

## Workforce Availability Information



**Table I**  
**Rockford MSA**

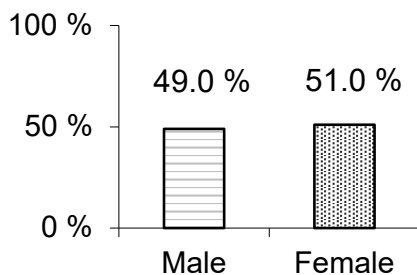
### Population by Sex and Race & Ethnicity

	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
<b>Total Population</b>	<b>338,356</b>	<b>100 %</b>	<b>165,831</b>	<b>49.0 %</b>	<b>172,525</b>	<b>51.0 %</b>
<b>One Race, Any Ethnicity **</b>						
White Alone	271,215	80.2 %	132,580	39.2 %	138,635	41.0 %
Black or African American Alone	38,119	11.3 %	18,426	5.4 %	19,693	5.8 %
Asian & Pac. Is.	8,206	2.4 %	3,949	1.2 %	4,257	1.3 %
Native American	1,014	0.3 %	509	0.2 %	505	0.1 %
Other	9,051	2.7 %	4,809	1.4 %	4,242	1.3 %
<b>Two or More Races, Any Ethnicity **</b>	10,751	3.2 %	5,558	1.6 %	5,193	1.5 %
<b>Hispanic, Any Race</b>	<b>48,044</b>	<b>14.2 %</b>	<b>24,489</b>	<b>7.2 %</b>	<b>23,555</b>	<b>7.0 %</b>

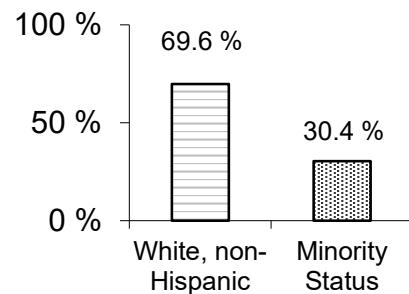
  

<b>Total Population</b>	<b>338,356</b>	<b>100 %</b>	<b>165,831</b>	<b>49.0 %</b>	<b>172,525</b>	<b>51.0 %</b>
White, non-Hispanic	235,654	69.6 %	114,940	34.0 %	120,714	35.7 %
All Others, including Hispanic	102,702	30.4 %	50,891	15.0 %	51,811	15.3 %

**Population by Gender**



**Population by Race & Ethnicity**



**Source:** US Census Bureau, 2019 American Community Survey (ACS), 5-Year Estimates

Tables B01001, B01001A, B01002A, B01002B, B01002C, B01002D, B01002E, B01002F, B01002G, B01002H & B01002I

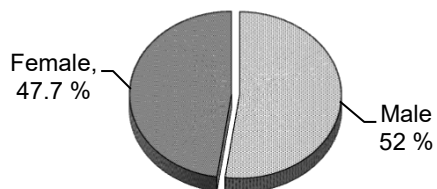
\* Percent of Total Population \*\* Includes the ethnic group Hispanic

**Rockford MSA**  
**Labor Force by Sex and Race & Ethnicity**

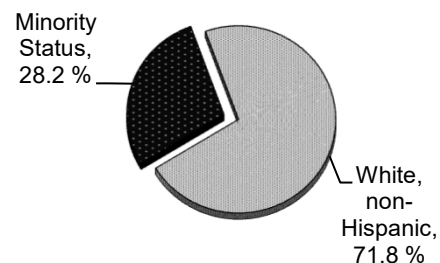
	Number of People					
	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
<b>Total Civilian Labor Force, Aged 16+</b>	<b>171,968</b>	<b>100 %</b>	<b>89,921</b>	<b>52.3 %</b>	<b>82,047</b>	<b>47.7 %</b>
<b>One Race, Any Ethnicity **</b>						
White Alone	140,921	81.9 %	74,520	43.3 %	66,401	38.6 %
Black or African American Alone	18,492	10.8 %	8,621	5.0 %	9,871	5.7 %
Asian & Pac. Is.	4,273	2.5 %	2,170	1.3 %	2,103	1.2 %
Native American	502	0.3 %	261	0.2 %	241	0.1 %
Other	4,511	2.6 %	2,648	1.5 %	1,863	1.1 %
<b>Two or More Races, Any Ethnicity **</b>	<b>3,269</b>	<b>1.9 %</b>	<b>1,701</b>	<b>1.0 %</b>	<b>1,568</b>	<b>0.9 %</b>
<b>Hispanic, Any Race</b>	<b>23,283</b>	<b>13.5 %</b>	<b>12,970</b>	<b>7.5 %</b>	<b>10,313</b>	<b>6.0 %</b>

<b>Total Civilian Labor Force, Aged 16+</b>	<b>171,968</b>	<b>100 %</b>	<b>89,921</b>	<b>52.3 %</b>	<b>82,047</b>	<b>47.7 %</b>
White, non-Hispanic	123,516	71.8 %	64,988	37.8 %	58,528	34.0 %
All Others, including Hispanic	48,452	28.2 %	24,933	14.5 %	23,519	13.7 %

Labor Force by Gender



Labor Force by Race &amp; Ethnicity



**Source:** US Census Bureau, 2019 American Community Survey (ACS), 5-Year Estimates

Tables C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I

\* Percent of Total Labor Force \*\* Includes the ethnic group Hispanic

**TABLE III-A**  
**\*\*\*\*\* EXPERIENCED LABOR FORCE BY RACE, SEX, AND OCCUPATIONAL GROUPS \*\*\*\*\***

Area:  
Rockford MSA

	TOTALS	*** ALL RACES ***		***** NOT HISPANIC *****				** OTHER RACES **		**** HISPANIC ****	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Management, Business and Financial Workers	16,485	10,295	6,190	9,050	5,410	315	285	465	175	465	320
Science, Engineering and Computer Professionals	5,354	4,475	879	3,955	705	120	25	265	109	135	40
Healthcare Practitioner Professionals	5,370	1,220	4,150	925	3,630	10	210	195	275	90	35
Other Professional Workers	14,670	5,140	9,530	4,550	8,075	260	720	180	325	150	410
Technicians	4,723	1,804	2,919	1,590	2,605	40	190	124	94	50	30
Sales Workers	18,628	9,039	9,589	7,590	7,855	450	800	369	329	630	605
Administrative Support Workers	28,300	6,490	21,810	5,300	18,590	670	1,655	105	310	415	1,255
Construction and Extractive Craft Workers	9,423	9,159	264	7,460	245	275	15	94	0	1,330	4
Installation, Maintenance and Repair Craft Workers	8,325	7,725	600	6,605	445	365	45	275	0	480	110
Production Operative Workers	18,048	12,924	5,124	8,185	2,730	1,405	725	309	244	3,025	1,425
Transportation and Material Moving Operative Workers	10,659	7,889	2,770	6,415	1,870	580	250	39	105	855	545
Laborers and Helpers	6,669	5,129	1,540	3,000	1,225	815	150	184	20	1,130	145
Protective Service Workers	2,965	2,285	680	1,875	560	245	90	85	20	80	10
Service Workers, except Protective	23,085	7,385	15,700	4,690	10,985	1,015	2,055	365	585	1,315	2,075
Other Occupations	2,410	1,465	945	800	515	420	120	25	150	220	160
	<b>175,114</b>	<b>92,424</b>	<b>82,690</b>	<b>71,990</b>	<b>65,445</b>	<b>6,985</b>	<b>7,335</b>	<b>3,079</b>	<b>2,741</b>	<b>10,370</b>	<b>7,169</b>

**Race Category Definitions**

White: White Alone Non-Hispanic

Black: Black Alone Non-Hispanic

Hispanic: White Alone Hispanic, Other Hispanic or Latino

Other Races: Asian Alone Non-Hispanic, Native Hawaiian and Other Pacific Islander (NHOPI) Alone Non-Hispanic, American Indian and Alaskan Native (AIAN) Alone Non-Hispanic, Black and White Non-Hispanic, Asian and White Non-Hispanic, AIAN and White Non-Hispanic, AIAN and Black Non-Hispanic, Balance of 2+ Races and Some Other Race

SOURCE: EEO Tabulation, 2006-2010 American Community Survey

**Prepared by Economic Information and Analysis Division, Illinois Department of Employment Security**

TABLE III-B

\*\*\*\*\* DISTRIBUTION OF EXPERIENCED LABOR FORCE BY RACE AND SEX \*\*\*\*\*

Area:

Rockford MSA

		***** NOT HISPANIC *****									
		*** ALL RACES ***		***** WHITE *****		***** BLACK *****		** OTHER RACES **		*** HISPANIC ***	
	TOTALS	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Management, Business and Financial Workers	100.0%	62.5%	37.5%	54.9%	32.8%	1.9%	1.7%	2.8%	1.1%	2.8%	1.9%
Science, Engineering and Computer Professionals	100.0%	83.6%	16.4%	73.9%	13.2%	2.2%	0.5%	4.9%	2.0%	2.5%	0.7%
Healthcare Practitioner Professionals	100.0%	22.7%	77.3%	17.2%	67.6%	0.2%	3.9%	3.6%	5.1%	1.7%	0.7%
Other Professional Workers	100.0%	35.0%	65.0%	31.0%	55.0%	1.8%	4.9%	1.2%	2.2%	1.0%	2.8%
Technicians	100.0%	38.2%	61.8%	33.7%	55.2%	0.8%	4.0%	2.6%	2.0%	1.1%	0.6%
Sales Workers	100.0%	48.5%	51.5%	40.7%	42.2%	2.4%	4.3%	2.0%	1.8%	3.4%	3.2%
Administrative Support Workers	100.0%	22.9%	77.1%	18.7%	65.7%	2.4%	5.8%	0.4%	1.1%	1.5%	4.4%
Construction and Extractive Craft Workers	100.0%	97.2%	2.8%	79.2%	2.6%	2.9%	0.2%	1.0%	0.0%	14.1%	0.0%
Installation, Maintenance and Repair Craft Workers	100.0%	92.8%	7.2%	79.3%	5.3%	4.4%	0.5%	3.3%	0.0%	5.8%	1.3%
Production Operative Workers	100.0%	71.6%	28.4%	45.4%	15.1%	7.8%	4.0%	1.7%	1.4%	16.8%	7.9%
Transportation and Material Moving Operative Workers	100.0%	74.0%	26.0%	60.2%	17.5%	5.4%	2.3%	0.4%	1.0%	8.0%	5.1%
Laborers and Helpers	100.0%	76.9%	23.1%	45.0%	18.4%	12.2%	2.2%	2.8%	0.3%	16.9%	2.2%
Protective Service Workers	100.0%	77.1%	22.9%	63.2%	18.9%	8.3%	3.0%	2.9%	0.7%	2.7%	0.3%
Service Workers, except Protective	100.0%	32.0%	68.0%	20.3%	47.6%	4.4%	8.9%	1.6%	2.5%	5.7%	9.0%
Other Occupations	100.0%	60.8%	39.2%	33.2%	21.4%	17.4%	5.0%	1.0%	6.2%	9.1%	6.6%

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TABLE III-C

\*\*\*\*\* DISTRIBUTION OF EXPERIENCED LABOR FORCE BY OCCUPATIONAL GROUPS \*\*\*\*\*

Area:

Rockford MSA

		***** NOT HISPANIC *****									
		*** ALL RACES ***		***** WHITE *****		***** BLACK *****		** OTHER RACES **		*** HISPANIC ***	
	TOTALS	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>Total, All Occupations</b>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Management, Business and Financial Workers	9.4%	11.1%	7.5%	12.6%	8.3%	4.5%	3.9%	15.1%	6.4%	4.5%	4.5%
Science, Engineering and Computer Professionals	3.1%	4.8%	1.1%	5.5%	1.1%	1.7%	0.3%	8.6%	4.0%	1.3%	0.6%
Healthcare Practitioner Professionals	3.1%	1.3%	5.0%	1.3%	5.5%	0.1%	2.9%	6.3%	10.0%	0.9%	0.5%
Other Professional Workers	8.4%	5.6%	11.5%	6.3%	12.3%	3.7%	9.8%	5.8%	11.9%	1.4%	5.7%
Technicians	2.7%	2.0%	3.5%	2.2%	4.0%	0.6%	2.6%	4.0%	3.4%	0.5%	0.4%
Sales Workers	10.6%	9.8%	11.6%	10.5%	12.0%	6.4%	10.9%	12.0%	12.0%	6.1%	8.4%
Administrative Support Workers	16.2%	7.0%	26.4%	7.4%	28.4%	9.6%	22.6%	3.4%	11.3%	4.0%	17.5%
Construction and Extractive Craft Workers	5.4%	9.9%	0.3%	10.4%	0.4%	3.9%	0.2%	3.1%	0.0%	12.8%	0.1%
Installation, Maintenance and Repair Craft Workers	4.8%	8.4%	0.7%	9.2%	0.7%	5.2%	0.6%	8.9%	0.0%	4.6%	1.5%
Production Operative Workers	10.3%	14.0%	6.2%	11.4%	4.2%	20.1%	9.9%	10.0%	8.9%	29.2%	19.9%
Transportation and Material Moving Operative Workers	6.1%	8.5%	3.3%	8.9%	2.9%	8.3%	3.4%	1.3%	3.8%	8.2%	7.6%
Laborers and Helpers	3.8%	5.5%	1.9%	4.2%	1.9%	11.7%	2.0%	6.0%	0.7%	10.9%	2.0%
Protective Service Workers	1.7%	2.5%	0.8%	2.6%	0.9%	3.5%	1.2%	2.8%	0.7%	0.8%	0.1%
Service Workers, except Protective	13.2%	8.0%	19.0%	6.5%	16.8%	14.5%	28.0%	11.9%	21.3%	12.7%	28.9%
Other Occupations	1.4%	1.6%	1.1%	1.1%	0.8%	6.0%	1.6%	0.8%	5.5%	2.1%	2.2%

This table is read vertically by column.

SOURCE: EEO Tabulation, 2006-2010 American Community Survey

Prepared by Economic Information and Analysis Division, Illinois Department of Employment Security